



Declaration of Intent of University of Phayao

on Policy of Not Accepting Any Kind of Gifts for the Performance of Duties
(No Gift Policy), Fiscal Year B.E. 2569 (2026)

University of Phayao (UP), a government agency responsible for knowledge and manpower development, declares the No Gift Policy for personnel to avoid all forms of corruption but to promote the values of integrity and modern management that includes good governance as well as moral and ethical principles in ways that are well responsive to the spirit of the Constitution of the Kingdom of Thailand, B.E. 2560, Section 50 (10), the Constitutional Act to prevent and suppress corruption, B.E. 2561, Section 128, and the National Reform Plan for prevention and suppression of corruption in the performance of duties or “No Gift Policy”.

To mobilize good governance in organizational management imbued with transparency, accountability, and absence of corruption, University of Phayao, according to Section 33 of the University Act B.E. 2553, demands the executives and personnel of all levels to refrain from giving and receiving gifts – during, before, or after performing such duties, which may lead to corruption and misconduct. All are to abide by the No Gift Policy to suppress liable corruption and misconduct on any occasions, to observe the UP Code of Ethics, and to build public trust by means of transparency, zero conflict of interest, virtues, moral principles, honesty, fairness, goodwill as well as responsibilities for communities, societies, and the nation, all of which leading to the making of value and integrity for a sustainable organization.

For all UP personnel to strictly adhere to this No Gift Policy Declaration.

Made on March 30, B.E. 2569 (2026).

A handwritten signature in blue ink, appearing to be 'S.P.', written over a horizontal line.

(Associate Professor Supakorn Pongbangpho, Ph.D.)
President, University of Phayao